

## Vacancy in Harmony Mine. **By Rakoata Mocketsi Lawrence**



Thursday the 22<sup>nd</sup> of May 2014 when Tshepong Harmony Mine opened a pool of various vacancies including RDO's (Rock Drill Operators) for both experienced and inexperienced candidates who are willing to work underground.

Community members from Kutloanong and the surrounding towns came in masses to deliver their CV's personally at the Municipal Offices in Odendaalsrus,

Mr. Tshepo a 33-year-old resident from Kutloanong Location complained a lot when

the Security Guard asked them to drop their CV's in the Boxes as the picture above shows.

He then further explained to the Security Guard how expensive the CV really is to compile these days, never to mind the point that he was unemployed living with three children and his Wife.

Mr. Tshepo was not the only one complaining about the **Monopoly Recruiting Strategy** Tshepong Mine was using to employ them, because they say it caused them R30.00 to type Curriculum Vitae at the local internet cafes, plus R20.00 for transportation they used to deliver them, and overall is R50.00 in counting.

South Africans let's be honest, it is not a sure case that our poor desperate community members who submitted their curriculum vitae will be employed. In fact Harmony Mine will employ 2% from Kutloanong, and to be true Mr. Tshepo and other members who submitted their CV's could have bought a 2kg of chicken, potatoes or cabbage with the very same money to feed their starving families, but with hope they left their Curriculum Vitae in those Boxes.

Some even found it inappropriate to hand

or deliver their curriculum vitae to Tshepong Harmony Mine, because this incident happened before in 2011 to be correct, when communities were striking for employment saying the mines should start benefiting and employ member of closed and affected communities before they employ people from different Provinces including Eastern Cape, North West, Limpopo, Lesotho and Zimbabwe.

The recruiting team not only from Private Sectors, even in the Government Sectors they always have the list of people from their families, close friends or those who bribes them to get the jobs said Mr. Tshepo.

I believe people like us who seek employment are those who are poor with nothing in their pockets. One would wonder if they demand R5 000 for bribery where do they expect us to get it from, Loan sharks perhaps?

In "Fana-kaloko", I say Phantsi ngo Tjotjo. Fana-kaloko is a language used by mine workers meaning down with bribery, and we the concerned members of the community we demand that we should be employed fairly so.

## Together lets save Lives and Properties by preventing Fire. **By Mokoakoa Teboho Vincent**



It is a fact that residents of informal settlements are the most vulnerable to fire which results in the death and destruction of the little property that these communities may have.

Fires are to be expected during the harsh cold winter months as temperatures plummet and leave people with no choice but to initiate ways to keep warm mainly turning to candles, paraffin and gas stoves and heaters and braziers (*mbawulas*) for heat.

Unfortunately while these may be effective they also pose a danger to communities if not properly administered.

Residents throughout the province of Free State have seen lives including innocent children; vanish, as fires swept through our informal settlements in the past.

This will definitely continue if our Government and the local Municipality don't find a way of eradicating informal settlement in our communities.

People casted their votes not to enrich the individual Members in Parliament, but they strongly believe the ruling party will improve and better their lives and the bad conditions people of South Africa are facing. We are talking about good sanitation and service delivery.

## Born free dialogue, 20 years of freedom. By Lerato Mphale

Our first freedom day celebration without our beloved Tata Nelson Mandela

GUBICO Kutloanong tower, SAPS and Love Life gathered together on freedom day Celebration was held at Love Life Kutloanong youth centre on the 26<sup>th</sup> of April 2014 young people gathered together to celebrate this freedom that our forefathers and grandparents fought for us to be this free with lots of opportunities and rights. Tata said long walk to freedom but the youth of today says long walk to employment, job opportunities and crime free.



he said. The other inmates will make your life a miserable in there because you will be their “sissy” slave and their dirty work will be done by you.

On this day young people of Kutloanong celebrated this day differently instead of making massive event at the stadium with lots of music, booze and entertainment they set in group sat the youth centre and discusses issues affecting their community and the achievements in their community after these 20 years of freedom. They talked more about crime that is happening in section 9 known as k9 which is the highest in Kutloanong with crime, this helped a lot because saps was represented by inspector Kgopane the one who deals with social crime and constable November who is the area cop of k9 both made it easier for young once to understand the processes of reporting a crime and the dangers of not reporting or dropping a case.

Inspector Kgopane talked about domestic violence and gangsterism in Kutloanong, he explained it and showed them the dangers of joining unimportant things, the ex-convict was around in the session. He told us his story when he was a gangster in Kutloanong, he was one of the feared gangster in the early 90s he was arrested in 1992 and stayed in prison for 15 years he talked about life in prison before this freedom where inmates have education while in prison, where they can have good food and beds in their times prison was a burning hell.

Even though they do have those but still prison is not a right place to be,

Then later during the day Lerato Mphale the coordinator for women parity from GUBICO also gave presentation about the gender violence in the community, her talk was about the different kinds of abuses on women and how it affects the community.

After 20 years of democracy more young girls and women are afraid to walk alone on the street, they are afraid to be left with their fathers, brothers and uncles because our country has turned into an animal cruel land to stay in. My father is no more a safety pillar for me but a monster and a killer. They call it freedom but i call it fearful land, they call it loveable country i call it hater land be cause lost of man have anger towards women. They are killing our pride as a woman the power that is build within the woman is killed by a single moment a man started hitting, raping and killing and innocent soul of the little girl.

Man can hurt you sexually, emotional, financially and physically. There way this abuses happen in our country it makes it difficult for women to celebrate the freedom that our grandmothers fought for in 1956 when they showed the world that women’s voice must be heard and women must be taken into consideration and be given some high positions as the same as men in the work place and in the house living. This freedom was meant to empower young women of today to study and be independent to not depend on men for survival not to take their lives away and shut their happiness. Every second in the country a young girl, woman

or grandmother is being physically abused or raped in South Africa yet we are still celebrating the freedom day at the stadiums and rejoicing where is other women are being in pain.

“Those were the words said by Lerato”

She was very emotional when she talked to young people at her section because others are experiencing what she talked about and they are not speaking. To make it easier for others to express she told them about her story her being a victim of rape also. That is why I am so in love of helping other victims to tell their stories in order to help others and to encourage men not to do any harm to a woman that is not man enough it is not “ayoba”.

Freedom is for all of us and it is here for all of us man, woman, boys, girl’s, grannies and grandpa’s, we are the rainbow country. So Love life and GUBICO tightened belts in fighting the gender violence in Kutloanong whereby they will be doing

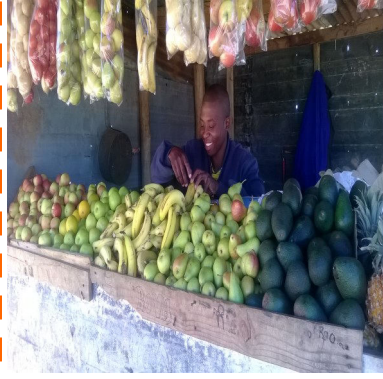
Some stories of all victimized women and grannies to an audio method so that those can tell their different experiences from reporting the case to the end of it, all legal procedures will be followed so that they will feel safe and can trust this people. The saps will help with stats, so everyone who knows or is a victim was advised t come forth and help the project. this will be done by Refiloe Ramoolla in partnership with Lerato Mphale, inspector Kgopane and Mr. Mathafeni the love Life youth centre manager.

The event went very well and young people were entertained outside.

Let’s make these 20 years ours full of changes and empowering more young people in our country to secure the future of it. 20 years of our Tata’s legacy. Long live Tata long lives...



## Job Challenge 101. By Maditaba Matsela



There is a high need for jobs in the Gold-Mining Communities that has increased rapidly in the last 5 years, especially here in Matjhabeng is rather difficult and heavy for many young black and white South Africans. People all over Matjhabeng seem to have lost hope in the Mining Sector. The core and the heart beat of their economy.

It is time for us all to stand and cheer for the door, the achieves- the one who recognizes the job challenges and does something about it “says Thalesmo of Thalesmo Enterprises”

Every youth in this part of the country wants to migrate to either Big Cities like Johannesburg, Cape Town or anywhere else but here I pursue for Greener Pastures.

The Matjhabeng that used to be a haven and city of hope for many that lived and moved here about twenty years ago. It is now the driest South African no one wants to be part of “However” says Mr. Jabu of Business Today “People in of this country or anywhere were there is mining should not only look at the mines as possible employers but also as possible customers”

Adding upon the word of Mr. Jabu was Thalesmo Enterprise Chief of finance. Mr. Astone Chaole “The mines like any customer, has that communities should take for opportunity”.

The Harmony Gold Mine LTD in the Free State said that they are looking forward into developing Gold-Mining communities through SMMES.

“The Mine is looking for people who will group themselves and cater to its needs” says Mr. Lebohang Shabe of Harmony Gold Mines in the Free State “The Mine” countries Mr Shabe is looking for people who will provide it with service and materials such as Garden and Health Services, pumps, safety tools and Body wear (clothes) and much more, for further information on the services the mine needs visit [www.harmonygoldmines.co.za/matjhabeng](http://www.harmonygoldmines.co.za/matjhabeng).

“People can approach us” added Mr. Shabe’s Colleagues Mrs. Sophie Phororo and present their company or organization’s business proposals, as we are looking to develop and empower local SMMES and their communities.

## Strike in the platinum belt has potential to free the entire working class.

By Mthobi Tshabalala



The longest ever strike in South Africa that is happening in platinum belt is the sign that in the 20 years of our democracy the material living condition of our people has not changed and as well our people are not paid minimum wage for work that they do so that they can’t afford the basic needs for entire month.

The strike for demand of better wage had to be started by miners than any other sector as they are the people who are most at risk and face with hardest working condition. The expectation was entire working class of South Africa will stand in solidarity with mineworkers instead of criticizing them as the issue of minimum wage is still problem across all sectors of our economy.

The fact that most South Africans are failing to note is that the strike in platinum belt has potential to free

the entire working class economically in all sectors of our country, as successful negotiation will lead to other sectors to pay workers minimum wage or equal pay for work done.

When our political leaders fought the struggle that led to freedom we are having today they forgot to note that apartheid is based two forms, which are race and class, but instead they fought apartheid on racism and forgot the issue of class as is diving our people and making others superior than others.

That is what also led to us finding ourselves in poverty in period of 20 years with 16 million of our population on social grants and continuing to open the bigger gap between the rich and poor people.

On other hand, we have the government and ruling party that is well known and rooted in food parcels programmes, but failed decisively to

assist striking miners that are starving, but instead their intention was to starve workers to death. This is an indication that our government is continuing to protect the interest of mine owners at expense of our workers and communities.

We thought that Marikana Massacre would be an eye opening experience enough for government to find solution for working class but Individual interest are first than those of masses.

The demands of workers are fair enough to help communities be sustained, as this people are members of communities before they are workers. We cannot have situation where the demands of union are dismissed or not taken serious only because they are not part of tripartite alliance to ruling party or they are not federation linked to ruling party.

We also have part of media houses painting a bad picture about Mr. Joseph Mathunjwa President of AMCU on his assets, which is not happening with leaders of other unions. ...

## Behind the President. By Thabang Motsamai



Under the leadership of President Mandela the country stood tall. Under the wisdom of President Mbeki the country thrived. Now, under the leadership of the people's president our country is facing tedious economic, and moral degradation. And we still sing "Nkosi sikelel' iAfrika".

From the stories we hear about the apartheid error and the birth of our country's democracy, we cannot but be shaken by the heroism of our forefathers, especially, that of Rolihlahla. We hear that the county was in tears of joy when the beacon of peace was finally released from the claws of an island. We sang and danced as one country, black, and white or colored; united we stood, and tall we stood, as one country - one people and one leader. Even then, economically, South Afrika was yet to be liberated. In 2006, when president Mbeki entered office for the second term, I witnessed, for the first time since I become aware of politics and its function,

a turning point of our country's economic scale. During the presidency of the "duka horn", President Thabo Mbeki, South Afrika went from credit to profit, enabling government to make progress - however little it were - in service delivery to its people. Thus, the poor communities did not even feel the heavy weight of their poverty as they now do.

"One for all," read the three musketeers. "And all for one". United we stand is the motto we should, as South Africans, curry within our hearts. The world, and not just South Afrika, is facing a shift in the economic market that requires us to adapt as people, not as nations divided. And the people's president stand as an example of what we can achieve if we stand united.

In his marathon to occupy the presidency for the first time, president Zuma used the medium prevailing and igneous to all Africans, if not the whole world, as his leadership-selling proposition. He was and still is, unique in this way.

It appears, to me at least, that a whole lot of people are jealous of the Zuma success. To get the grip, listen to their excuses as of why they do not support and defend their president: he did not finish matric, he is not educated, he is a polygamist, and so on.

All rubbish I must say. Some praises the leadership of Mandela,

some that of Mbeki, while they fail to see the glory of the Zuma leadership.

The world is in economic crisis and continues to sink, and South Africa like many African countries, did not escape this. However, living in the most remote area of South Africa, I feel that my president is doing a wonderful job to keep this country from falling apart. I mean just look at other nations like Israel, Palestine, Nigeria, and many others. Even the presence of these foreign citizens in our country, speaks volumes to the leadership of the people's president.

However, no one is so blind as not to see that here and there evils develop that should be remedied, either by legislation or by the gradual advance in enlightenment of our people and leaders. Our democracy and our leader thereof, is right at heart and you cannot full all the people all the time.

Our age is one of unquestionable responsibility. Never before have we had to rely so completely upon ourselves. No God to think for us, no leader to follow without question, no one born above the other, only ordinary men set to deal with heart-breaking perplexity. Moreover, in this still maturing democratic country of ours, our current and yet to come president, can only lead us to a brighter future if we, the people of South Afrika, can be fully behind him. As John F. Kennedy puts it, "My fellow South African, ask not what your country can do for you, ask what you can do for your country."

## Let the show begin. By Mzwandile Cobo

As they used to say or rather claim that they'll rule until Jesus comes. I wonder why would they use Jesus name to hide or polish their evil deeds, such as having blood on their hands, skulls of the skeletons they hid in their closets and souls they took in Marikana.

Before elections there was this pumicing moment from their platforms and channels were closed so that their young, speedy growing threat could not have any chance to grow further.

After elections curtains were opened, the stage was set, lights were in proper conditions. As the young, speedy growing threat emerged in Parliament, economic Freedom Fighters to be clear, unexpected performance was viewed as they showed up in work-wear overalls and aprons, decent food was rejected by all Parliament served by caterers.

They went out to the streets and bought their own food from the food street sellers. I have found this act as a super act, reason being that people put there are suffering

why Parliament members act decent and expensive food. It is better for them to use that money used to help orphans and buy themselves food since they are all earning salaries.

This is making a lot of sense, serious Parliament has no royalty unless otherwise. We elect them to lead us and take us out of the struggle not their tickets to access everything and enrich themselves. Let the show began and I wonder how long will it last.

Aluta continua!!!!



# GUBICO

Gold & Uranium Belt Impact Censoring Organisation

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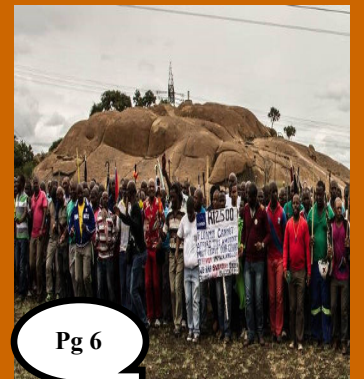
## Living in the mine hosting communities.



MARCH AGAINST UNFAIR LABOUR PRACTICES AND YOUTH DEVELOPMENT.



RDO'S ARE NEEDED IN HARMONY MINE.



## Living in the mine hosting communities *By Mojalefa Rabolinyane*



Living in the mining community someone would think it is the best thing ever. Well not when you are living in the Free State Province in the Matjhabeng Local Municipality in small towns like Allanridge and Odendaalsrus. These two towns have over five decades of mining yet they are one of the poorest in the Lejweleputswa District Municipality.

Dwelling mining communities benefit nothing from the mining houses who extracts their natural resources in the land. There is no Social responsibility or Social development towards the community given by the mining houses to develop their life styles and for economic improvement in the towns.

Due to high rate of unemployment individuals engage in illegal mining to feed their poor families and to survive starvation. Is it still safe to call this men and women illegal miners since they are mining in the dwelling communities or home lands, and don't use heavy machinery and chemicals that are harmful to the environment and the community.

If the issue of social development was thoroughly addressed, the high rate of unemployment and poverty would have been addressed and if there was full functionality of Skill development centres in the communities, this impact would be minimum.

In these towns there is poor infrastructure. The Education system is also suffering with no transparency e.g. No colleges, special schools for the handicapped. The health system is also suffering, with hospitals operating like Clinics which also rely on the Bongani Hospital in Welkom Thabong.

After 1994 communities from these towns and others not mentioned in this article were hoping for things to change and improve for the better since the apartheid era was over. But instead situation gets worse with the rich being richer and the poor being poorer. Is this the Freedom we hoped and fought for? Self enrichment of the high government officials and the ANC MPs?

What is the difference between the apartheid era and Freedom with the governance of the ANC? Or is it just the change of power from White supremacy to Black supremacy?

I think it is high time the community call for the Nationalization of the mines. These are our resources and we want to benefit from them, not the capitalists and the government officials and the high ranking ANC officials. Why can't the government take example from Zimbabwe? Yes in every war there is collateral, and in this fight for Nationalization by the community or the citizens visa via the Capitalist and The ANC government, there will be collateral. But we will be living a good legacy for generations to come of this country.

Let's give thanks to our brothers and sisters who laid down their lives against this beast the "capitalist". The Marikana massacre, you started this war against the beast then we will finish it.

Nationalization of mines...

## March against unfair labour practices and youth development.

**By Mothobi Tshabalala**



On the 18<sup>th</sup> of July 2014, the community of Theunissen in Free State took their grievances to the streets when they applied for a legal march against municipality and mining houses. Their march was also on celebration of Mandela day as an indication that they are not happy with the status quo and high levels of unemployment facing communities.

### *The community demands included the following:*

The municipality be at centre of job creation and youth development to benefit communities.

Fair labour practises without people being employed on their political party affiliation or requested to submit proof of membership.

Municipality should employ local people and only outsource only when community don't have competent people, as they indicate even general workers get employed from outside towns that are not part of municipality.

All posts be publicly advertised for people to see as in most cases they see people just working at municipality without adverts either on local newspaper or municipal websites.

The office of Youth Development Officer is directly involved in youth programmes and work hand in hand with youth.

Municipal Bursaries must be awarded to deserving learners and be an indication how many student were

funded, how many completed and how much where they awarded

The municipality must invite community Forums to meetings they have with mining houses not just municipality have meeting without community awareness

The three mining houses operating under Theunissen namely Sibanye Gold, Harmony and Petra Diamonds must disclose their turnover.

They must disclose Social Labour Plan.

They must disclose document on Social Responsibility.

They must consult with community and treat them as stakeholders.

They must disclose the projects implemented on skills transfer, youth development and Investment in education.



## **Needs in the community and the country as whole by *Nkaki Refilwe***

Communities battle against poverty, especially in child-headed households. There has been a breakdown in family support system and more orphaned children due to deaths through HIV and AIDS, and any other related illnesses. Domestic violence and parents moving to cities to look for work and leaving children with elderly grandparents. Inadequate health care facilities have been the cause of a great number of deaths amongst babies and children.

Many do not receive recommended inoculations, hospitals are understaffed and often do not have sufficient medicine stocks resulting in the unnecessary deaths of patients.

A lack of proper housing along with poor or no supplies of electricity, clean water and a good sanitation results in communities living in unhealthy conditions. Many people turn to crime as a means of providing basic necessities.

Many children still do not have access to quality education because there is a shortage of suitable school buildings and qualified teachers. Many children run away and live on the streets in towns and cities where they support themselves by begging and sometimes stealing. Many adults have not had access to education and find difficult to get jobs.

With no income they cannot provide for the economic needs of their families.

In order to solve the community and the country's economic needs these issues needs to be addressed, because some ideas for doing this include providing more training programmes to increase skills of the youth, vocational-based training to provide more technical skills and the creation of more jobs and opportunities for all people.

## **Stepping up the fight against Crime and Corruption by *Matlabe Motlokgelwa***



The provincial government in general believes that the farm attacks undermine job creation efforts because the economy of the Free State depends largely on the Agricultural sector.

Kamphela has condemned the spate of farm attacks and said recently that he believed that the provincial crime fighting strategies to work with the SAPS in dealing with serious crimes will go a long way in ensuring that his department would strengthen partnership between the provincial

police, the national police and the community police forums in the fight against crime.

He also said that the joint initiative that has come from the close cooperation between the provincial government and SAPAs was part of the envisaged establishment of a fusion centre sometimes in 2014. This will be a multi-disciplinary rapid response centre

Intro -- A community based organisation Monitoring legacy of Gold and Uranium Mines impact in the central Free State, and assess Government response to service delivery issues in relation to large business investment in historically disadvantaged and deprived communities from benefiting on wealth extracted in their immediate environment. [**Supported by Bench Marks Foundation**]

## **They don't want to work by Thabang Motsamai**



or wanted except that of grants received from the government Mr. Sam of the DPT. Of labour in Welkom says that youth everywhere in the Lejweleputswa district, if not all over South Africa, don't want to work at all.

"Youth in the Lejweleputswa region are not interested in labour" says Mr. Sam "plainly stated, they do not want to work." to support his statement, Mr. Sam produced an overwhelming black and white evidence of the youth living in Lejweleputswa being called to jobs opportunities presented to the dpt. Of labour by different employers, with attendees of close to nothing.

The figures were astonishing and space for themselves: 40 people, age between 18 and 35 were wanted for brick laying job. The department called over 50 people and only 15 turned out. 15 females, age between 20 and 35 were wanted for learnerships in Early Childhood Development, 3 people turned out and then, the department. Had to ask the department of social development to rethink their request of age. And that's when the called received a positive response. And the figures go on and on.

Youth in the Lejweleputswa region are not interested in labour; plainly stated, they do not want to work.

"Unemployment in the Lejweleputswa district has truck the core.

People all over the district have lost hope, the night has gone completely dark, and there seems to be no other means known

"The first things that this youth stars ask us when we call" says Mr. Sam "is, how much. How much money in terms of salary." it seems that, which can be understandable, maybe, young people don't just want jobs, they have responsibilities, and there is nothing they can work for except for reasonable salaries to support their families and take care of their pressing responsibilities. However, i'job-i'job s'bale.

**FOUNDING STATEMENT**—The Corporate and Government Impact Censoring Organisation is geared towards providing capacity, leadership and advocacy on diabolic implication brought by business investment within homespun; with a view and intention of harmonizing mutual beneficitation amongst residents and institution who are keen to see sustainable development to preserve environment for present and future generations.

**GEOGRAPHICAL OPERATION**—Currently working with communities of Theunissen, Virginia, Welkom, Odendaalsrus and Allanridge central Free State Province.

**PROGRAMMATIC AREAS BEING PURSUIT**—Waste Management, Water Management, Budgeting and Infrastructure Management, Skills and Labour Challenges, Ecological Greening and Sustainable Management.

**PRINCIPLES WE SUBSCRIBE TO**— Sustainable use of natural resources, Respect for Human Rights and Democracy, Gender Equality Peace and Non-Violence, Inclusivity in decision making, Respect for Cultural Diversity, Solidarity and Transparency, Non-partisan, Non-sexist, Non-racist, Non-xenophobia Anti-Afrophobia

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